

## **Watauga Police Department Entrance Exam – Police Officer**

Salary: \$73,781.00 - \$88,098.00 Annually

Police Officers assigned to the Patrol Division work 12-hour shifts under the general direction of the Police Corporal. This is a highly responsible professional position that performs specialized work in law enforcement.

Please see: [Police Officer Flyer](#)

### **Education Certification Pay**

- Associates Degree \$300
- Bachelors Degree \$600
- Masters Degree \$900

### **TCOLE Certification Pay**

- TCOLE Intermediate \$600
- TCOLE Advanced \$1,200
- TCOLE Master \$1,800

**Language Pay** Annual \$600

**Fitness Incentive Pay** - Annual \$600 - Renews every 6 months

**Shift Differential Pay**

**IMPORTANT:**

### **1.) Testing Information:**

A Police Department Entrance Examination will be held on **Friday, December 6, 2024, at 9:00 a.m.** It will be held at: **Hector F. Garcia Community Center**  
7901 Indian Springs Road, Watauga, TX 76148.

The physical agility examination will follow the written exam. The Watauga Police Department is now using the Concept2 Rower for the physical agility exam. Applicants should become familiar with using the Concept 2 Rower and their target time.

The hyperlink below is for the Concept2 Rower's website where information about using the rower and technique videos are available.

<http://www.concept2.com/indoor-rowers/training/technique-videos>

Applicants can determine their target time by entering Gender, Weight and Age Range in the VO2 Max Calculator.

**2.) Lateral Entry for Experienced Officers** - Certified Police Officers may be eligible for lateral entry. Salary will vary depending on years of experience.

**3.) Military Officers** -Those honorably discharged from the military within one year of the initial pre-employment test date after completing two or more years of active duty may be eligible to test for certification with TCOLE. Applicants should review Military Officer Eligibility Requirements to determine eligibility.

**4. Certified Officer Sign-On Bonus** - A Texas Certified Peace Officer, hired by the Watauga Police Department, may be eligible to receive an incentive bonus of \$10,000 upon employment.

**5. Items to Review:** Applicants should download the Notice of Police Department Entrance Examination for more information on testing procedures. Applicants should also review the Police Department Applicant Requirements to determine eligibility.

**6. Personal History Statements:** Applicants who pass the physical and written examination must complete a City of Watauga Police Department Personal History Statement. Once applicants have registered, they will receive an email with information regarding the process for completing the Personal History Statement. The Personal History Statement will be due **Friday, December 13, 2024**. Completed Personal History Statements can be brought on the date of the exam.

**7. Waiver of Liability:** The Waiver of Liability is to be completed, signed, and notarized before the examination begins. Applicants can complete this form prior to arriving or at the testing site. A notary will be available at the testing site.

## **8. Study Guide (OPTIONAL):**

The NPST Candidate Orientation Guide is an entry-level police practice test that will determine how prepared you are to pass the actual National Police Select Test (NPST) exam. This practice test consists of 30 multiple-choice questions.

<http://www.fpsi.com/police-orientation-guide-download-disclaimer/>

The guide is available for download after purchase and will not be shipped. Applicants must pay close attention to ALL instructions on both FPSI and PayPal's websites in order to download any guide properly. The cost is \$10.00.

Make sure to select: NPST Candidate Orientation Guide.

## **8. Deadline To Apply: [Wednesday, December 04, 2024 @ 11:59 pm](#)**

### **Essential Duties and Responsibilities:**

- Perform crime prevention and detection activities enforcing federal, state and local laws, preserving peace and protecting property and lives.
- Work involves responsibility for rapid and efficient performance of law enforcement specialized duties under normal and emergency conditions, and may involve threats to personal safety and/or life.
- Respond to emergency calls to protect lives and property often times involving criminal activities.
- Patrol assigned area to prevent and detect criminal activities normally operating a City vehicle.
- Initiate applicable investigation techniques to develop and prosecute criminals under each offense.
- Document investigative actions, interviews, interrogations, subpoena procurement; written statements; affidavits for evidentiary warrants and arrest warrants; evidence collection; identification, location and apprehension of perpetrator and property recovery.
- Investigate non-criminal actions such as missing persons, found property, etc.
- Conduct specialized undercover investigations as assigned.
- Apprehend suspected criminals as situation dictates.

- Prepare activity reports detailing patrol/investigation occurrences and submit reports to superiors for review.
- Enforce traffic laws through patrol and issuance of citations.
- Investigate and prepare crime/traffic reports on criminal activities and traffic accidents.
- Maintains familiarity with maps and related road networks within the City's area and within those areas with Mutual Aid Response Agreements.
- Participate in all scheduled and assigned training classes.
- Participate in Police Department crime prevention and education programs and activities.
- Communicate among assigned personnel, other employees throughout the city, upper management and the general public as necessitated by the position.
- Maintain vehicles and equipment.
- Allow for self-availability in order to work all shifts.
- Perform other job-related duties consistent with assigned division responsibilities.
- May perform other assignments and handle special projects as required.

**Minimum Qualifications:**

- Applicant must be 21 years of age.
- Applicant must hold a valid Driver's License.
- Applicant must be a U.S. Citizen.
- Applicant must have a High School Diploma or G.E.D.
- Applicant must be able to read and write the English language.
- Applicants who are hired as recruits will be required to attend and successfully pass the Police Academy and are subject to an eighteen (18) month probation period.

**Knowledge, Skills and Abilities:**

- Must possess required knowledge, skills, abilities and experience and be able to explain and demonstrate, with or without reasonable accommodations, that the essential functions of the job can be performed.
- Knowledge of approved principles and practices of police work.
- Knowledge of laws pertaining to enforcement of police regulations.
- Knowledge of first aid.
- Ability to analyze and define problems, identify alternative solutions, estimate consequences of proposed actions, and implement recommendations in support of goals.
- Ability to learn and efficiently operate law enforcement tools and equipment (i.e. fire arms).
- Ability to communicate both orally and in writing, ability to understand and follow oral and written instructions.
- Ability to establish and maintain working relationships with employees and management.
- Ability to think clearly and use independent judgment in routine and non-routine situations which may occur. Good physical condition and the ability to perform job functions.
- Ability to provide good customer service under normal and extreme circumstances.
- Ability to maintain regular and punctual attendance.
- Skilled in the use of Microsoft Word, Excel, and custom records management software.
- Skilled in law enforcement techniques and methods.