



# **VAN ALSTYNE POLICE DEPARTMENT**

## **JOIN OUR TEAM**

## **WE ARE HIRING**

Van Alstyne Police is seeking motivated TCOLE Certified Police Officers and Police Recruits/Cadet who are dedicated to making a difference in the community they serve! In exchange, VAPD offers a fantastic opportunity for advancement in a fast-growing city! VAPD also offers the following incentives:

- Excellent Salary \$74,700,000 - \$99,708.42 plus Certificate Pay (TCOLE Certified)
- The City pays the employee's Health, Dental, Vision, and Life Insurance. The City also pays for 50% of dependent cost for medical insurance
- TMRS 7% (City matches 2 to 1). Vested in five years
- Twelve Paid Holidays
- Generous Vacation, Sick, and Personal Leave
- Twelve hours shifts
- VAPD issues all uniforms, duty gear, body armor, duty weapon, patrol rifles, etc.
- New state of the art Public Safety Complex currently in the design phase. Construction is slated to begin later Q1 2025

For more information, contact Lt. Hayslip 903.482.5251 [shayslip@vanalstynepolice.com](mailto:shayslip@vanalstynepolice.com)