

In order to become a Childress Police Officer, you must meet the following minimum requirements.

- Be a citizen of the United States;
- Possess a valid Texas Driver's License;
- Must be a minimum of 21 years of age at the time of Appointment;
- Must possess a Texas Peace Officer License or eligible to attend the Basic Peace Officer Academy;
- Possess High School Diploma or Equivalent
- Military veterans will not be considered with a DISHONORABLE DISCHARGE documented by a DD-214;
- Must pass a medical and psychological evaluation.



Required Documents

Applicants will receive a Personal History Statement (PHS) to complete and return to the Chief of Police or Designated Background Investigator. You will be required to provide the documents listed below. Applicants should, at this time, begin to collect these documents as failure to return the completed PHS and required documents will not be considered for employment.

- Copy of your Social Security card.
- Original certified copy (or photocopy if authenticated by agency designee) of your birth certificate.
- Copy of your valid Texas driver license
- Copy of your High School diploma or GED certificate.
- Sealed original certified copy of your college transcript. (No photo copy)
- Photocopy of your college diploma.
- Copy of your Texas peace officer license
- Copy of your DD-214 if applicable. Must possess an honorable discharge.
- Original certified copy of your Naturalization papers, if applicable. (No photo copy)
- Copy of current proof of automobile liability insurance.

Childress Police Department

Recruitment and Informational Brochure



Childress Police Department

**802 County Road 12
Childress, Texas 79201
(940)937-3684
Apply Online at:**

**City of Childress, Texas | Human
Resources**

For questions email

Chief Jerrald Johnson

j.johnson@childresstexas.gov

Childress Police Department

Mission Statement

The Childress Police Department, united with all citizens, is committed to improving the quality of life in our city by aggressively resolving problems, preserving the peace, protecting human rights, and apprehending criminals consistent with the law. The Childress Police Department strives for professionalism and courtesy and works diligently to find innovative ways of gaining compliance with local, state, and federal laws sometimes using methods other than strict enforcement.

Agency Values

We insist on honesty and integrity, as adopted in the Law Enforcement Code of Ethics. We respect the constitutional rights of all persons and their dignity. We value every police department employee, as well as their contribution toward our mission. We recognize our awesome responsibility to the community.

City of Childress Core Values

*Integrity, Customer Service, Excellence,
Respect, Teamwork*

Honesty and integrity is a must for our profession. We value every police department employee, as well as, their contribution toward our mission.

The Department respects the constitutional rights of all persons and their dignity.

Benefits

- **\$20,000 Sign on bonus for certified officers** with three-year commitment. 10,000 after FTO completed, 10,000 after 6-month probation period.
- Annual pay: \$50,000- \$52,000 plus overtime.
- Twelve-hour shifts
- Take home patrol vehicle if you live within **35 mile radius** of the city
- Accrued vacation Time
- Accrued Sick Time
- 12 Paid Holidays Annually
- Certification pay and longevity pay \$50/ Month
- Participation in the Texas Municipal Retirement System (TMRS) with 2 to 1 City Match.
- Department issued Ballistic Vest and patrol rifle, shotgun, and taser 7
- Paid employee medical insurance with Baylor Scott and White
- Available vision and dental insurance
- Clothing allowance for Officers
- Free water to your residence
- Free golf and public swimming

Information

Job Description

Under general supervision, provides law enforcement and crime prevention; enforces local and state traffic regulations; issues citations; performs a variety of technical and administrative tasks in support of law enforcement services and activities.

Essential duties and responsibilities may include, but are not limited to, the following:

- Patrols designated areas of the City on an assigned shift to prevent criminal activity and provide law enforcement.
- Completes various activity reports, legal documents and other related documentation.
- Responds to calls for the protection of life and property, law and ordinance enforcement, general public service and complaints regarding automobile accidents, traffic hazards, misdemeanor and felony incidents, domestic disturbance, property control, civil complaints and related situations.



