

Starting Pay: \$22.00 per hour.

Campus Housing: Free campus housing available to police officers. (Not Mandatory)

Retirement Benefits: Excellent retirement system in place. (Teacher Retirement System of Texas)

Social Security: Contributions made by SPC.

Medical Insurance: Comprehensive major medical insurance for both employee and family coverage at no cost to the employee.

Vacation: 10 days per year, accruing from the start of employment.

Personal Days: 3 days per year.

Sick Time: Accrued from the start of employment.

Paid Holidays: Labor Day, Fall Break, Thanksgiving Break, Christmas Break, Martin Luther King Jr. Day, Spring

Break, Easter Break, Memorial Day, Juneteenth, and Independence Day.

Work Schedule: Levelland Schedule includes four ten-hour shifts.

Exercise Time: 1 hour per shift for workouts.

Breaks: Paid lunches and breaks.

Fitness Membership: Free membership to SPC Natatorium (pool) and Fitness Complex.