



Police Trainee

at The City of Fort Worth

Police

Job Posting Closing on: Thursday, October 31, 2024

The City of Fort Worth is the 12th largest city in the U.S. and the fastest growing among large cities. Fort Worth has received multiple accolades, including number one Downtown (Livability), and the second-best City in the nation for Job Seekers (Forbes). Our employees serve the needs of over 900,000 residents. We are seeking individuals that reflect our values of exceptional customer experience, mutual respect, embracing our diversity, continuous improvement, ethical behavior, and accountability.

THE CITY OF FORT WORTH

POLICE TRAINEE PROGRAM NEEDS YOU!

Earn \$4,628 per month (while in Police Academy Training)

Earn \$5,549 per month (\$67,932 annually upon graduation)

**amounts stated above are approximate*

APPLY TODAY!

Online Applications accepted: August 1, 2024, through October 31, 2024

TEST DATES:

January 8, 9, 10, and 11, 2025. Multiple testing times will be offered during that week.

(Inclement Weather/Backup dates: January 13, 14, 15, 16, 2025.

These dates will be determined based on severe weather that requires closure of city facilities only.

Candidates will be contacted ahead scheduled testing date)

LOCATION:

Bob Bolen Public Safety Bldg., 505 W. Felix, St.,

Fort Worth, TX. 76115

Must provide a valid email address and phone number to receive test notifications.

APPLICANT REQUIREMENTS:

EDUCATION: High school diploma; (or GED Certificate, plus 12 semester hours, with a "C" average, from an accredited college or university).

CITIZENSHIP: Must be a U. S. Citizen at the time of application. (Must be able to read and write the English Language).

AGE: 20 – 44 years of age; (Must be 20 years of age and not be 45 years of age by the last date of the entry-level test – January 11, 2025).

LICENSE: Must present a valid and current driver’s license and possess an acceptable driving record.

ADDITIONAL EXAM POINTS: Additional points up to a maximum of five (5) cumulative points shall be added to a **passing exam** score as follows:

- **CADETS:** Two (2) points for graduates of the Fort Worth Police Department’s Cadet Program.
- **EDUCATION:** Five (5) points for Bachelor’s degree (or higher). Education will be verified by Human Resources after the exam.
- **VETERAN:** Five (5) points for military veteran candidates with Honorable Discharge per DD-214. *In order to receive veteran points, you must email your DD214 showing character of service (Member 4 or equivalent) to CCCTesting@fortworthtexas.gov no later than 9:00 a.m., **Tuesday, January 7, 2025**. Please include your name and best contact number in the email. DD214s will not be accepted on the day of the examination.*

Once your information has been properly submitted online, **please expect an email after posting closes (October 31, 2024) from the Fort Worth Police - Background Unit**

Email: backgroundunit@fortworthtexas.gov

SPECIAL NOTE:

To be selected for a Police Academy Training Class, applicants must successfully pass a written or electronic exam, physical assessment tests, a polygraph examination, an interview board, a medical examination, a psychological examination and an extensive background check.

Following the exam, if you receive a passing score, your name will be added to the Police Trainee Program eligibility list and may remain on the list for one year or until the list is exhausted.

Accommodations:

Applicants who may need an ADA reasonable accommodation must contact the Human Resources Department at (817) 392-7751 or email backgroundunit@fortworthtexas.gov with supporting documentation by December 6, 2024, so that the requested accommodation can be evaluated and arrangements can be made. An accommodation may be provided if the request is supported by appropriate documentation, is reasonable, and does not constitute an undue hardship. If the City does not receive notification and appropriate documentation by December 6, 2024 the City may still provide, but is not obligated to provide, a reasonable accommodation.

For a review of all minimum standards for becoming a Police Officer, please see Chapter 5 of the following link:

- <https://www.fortworthtexas.gov/departments/hr/administration/prr/civilservice>

PLEASE BE ADVISED: The Civil Service Police Trainee exam will be a **live in-person** exam. Qualified applicants will be required to report in person on their assigned date and time.

Conditions of Employment

The City of Fort Worth is proud to be an Equal Employment Opportunity employer. It is the policy and practice of the City to recruit, hire, train and promote a diverse workforce without regard to race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, parental status, military service, or another non-merit factor.

The City of Fort Worth is committed to full compliance with the Americans with Disabilities Act. Reasonable accommodations may be made to enable qualified individuals with disabilities to participate in the job application or interview process and to perform essential job functions.

Candidates who do not meet the Education requirement, may be considered if they have more relevant work experience than the position requires. Those selected for employment will be required to pass Pre-Employment checks depending on the position requirements. Those could include, but are not limited to: criminal background check, drug screen, education verification, etc. criminal convictions will be considered on a case-by-case basis. Employees are paid by direct deposit only.