



BANGS POLICE DEPARTMENT
109 S. 1ST STREET, BANGS TEXAS 76823 (325)752-6223

Full-Time Police Officer

The Bangs Police Department is hiring full-time police officers. Applications will be accepted until the position(s) are filled. Applications may be picked up in person at Bangs City Hall, 109 S. 1st St., Bangs, TX., from 8:00 a.m. to 5:00 p.m. Monday through Thursday, excluding holidays, and from 8:00 a.m. to 12:00 p.m. on Fridays. They are also available on the City of Bangs website (cityofbangs.org). Applications can be delivered in person, mailed to Bangs City Hall, or emailed to Chief of Police Matt S. Lincoln at mattslincoln@cityofbangs.org. The City of Bangs is located on U. S. Highway 67, approximately 8 miles west of Brownwood in Brown County.

Responsibilities include, but are not limited to: enforcing state and municipal laws in order to ensure the safety of all citizens, investigating criminal offenses including gathering evidence, identifying and arresting suspects, preparing and presenting case information, providing community outreach, investigating traffic collisions and directing traffic at accident scenes. You may also be asked to respond to disturbance calls, fights, burglaries, robberies, and crimes in progress to include physically controlling the offender. You may also participate in specialized investigations by performing undercover sting operations, gathering intelligence, participating in criminal investigations, and assisting in the surveillance of suspects and suspected criminal locations.

Required:

MINIMUM QUALIFICATIONS

Education and Experience:

Candidates must currently hold a valid "Peace Officer License" thru TCOLE and meet all required mandates to hold such license. Candidates must also meet the following requirements:

- Possess a valid Texas Driver License without restrictions, except "A".
- A citizen of the United States.
- Have the ability to read, write, and comprehend the English language at or above the 12th grade level.
- Good common sense and emotional maturity.
- Must be able to follow written and oral instructions.

Applicants are required to submit to a complete personal history statement (TCOLE). A medical examination and/or psychological examination may be required prior to employment.

Necessary Skills and Knowledge:

- Ability to cope with situations firmly, courteously, and with respect for the rights of others.
- Ability to analyze situations quickly and objectively and to determine the proper course of action to be taken and take action.
- Must possess the ability to gain and maintain compliance in a verbal and, if required, a non-verbal manner.
- Ability to work with minimum supervision.

- Ability to develop skills in the use and care of firearms.
- Ability and willingness to cooperate with other law enforcement agencies and police officers.
- Ability and willingness to learn and increase skills in police work.

SPECIAL REQUIREMENTS

- Must pass an extensive pre-employment background investigation.
- Applicants must successfully pass a drug screen examination prior to employment.

PHYSICAL DEMANDS:

The physical demands described below are representative, but not inclusive, of those that must be met by an employee to successfully perform the essential functions of this job. This position requires work in a variety of locations, conditions, and emergency scenes of every type.

- Must be able to meet the demands of the position. A minimum qualification standard is unrestricted mobility.
- Strenuous physical activity under extreme adverse conditions.
- Must possess the ability to lift items in excess of one hundred fifty (150) pounds occasionally and up to sixty (60) pounds frequently.
- Requires standing, walking, stooping/bending, lifting, crawling, jumping, sliding, climbing, and repetitive motion.
- Requires sitting or driving in an automobile for extended periods of time.
- Work is performed in all weather conditions and in extreme temperatures below twenty degrees (20°) Fahrenheit and in excess of one hundred degrees (100°) Fahrenheit.
- Work is performed under hazardous and adverse conditions, including but not limited to, slippery/uneven surfaces, proximity to moving mechanical equipment, burning structures, broken glass or other materials, electrical currents, high places, and confined spaces.
- Work may result in exposure to smoke, gases, chemicals, fumes, odors, mists and dusts, narcotics, animals can affect the officer's general safety, respiratory system, or skin.
- Work may result in exposure to high noise levels.
- This position demands frequent use of sensory activities such as talking, seeing, hearing, smelling, feeling (identifying objects by touch), depth perception and color vision.

Benefits:

The Police Department offers an excellent salary and benefits package:

Starting pay: **\$20.50 per hour.**

- ✓ Take-home vehicle (within 30 miles of the city limits)
- ✓ All uniforms provided
- ✓ Certification Pay
- ✓ Longevity Pay
- ✓ Paid Holidays
- ✓ Paid Sick Leave
- ✓ Paid Vacation (after 1 year)
- ✓ Insurance: Health, dental, and vision coverage
- ✓ Retirement: TMRS 7%, 2 to 1 matching, with updated service credits, vested in 5 years