

Job Title: Chief of Police*
Reports to: Superintendent
Dept./School: Gainesville ISD
Wage/Hour Status: Exempt
Pay Grade: AD1
Duty Day: 11 month
Fund Source: 199
Date Revised: August 2017

Primary Purpose:

Direct and manage district police department. Coordinate daily operations of department to provide safe environment for students and staff. Maintain and enforce municipal, county, and state ordinances and laws as well as policies, directives, and standards of district.

Qualifications:

Education/Certification:

Texas Peace Officer license issued by Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE)
Valid Texas driver's license

Special Knowledge/Skills:

Ability to manage budget and personnel
Knowledge of overall operations of a police department
Knowledge of criminal investigations, police report writing, and criminal law
Training and ability to subdue offenders, including use of firearms and handcuffs
Bondable as required by Texas Education Code §37.081(h)
Strong communication, public relations, organizational, and interpersonal skills

Experience:

Law enforcement experience in supervisory or command capacity

Major Responsibilities and Duties:

Law Enforcement

1. Ensure enforcement of all laws including municipal ordinances, county ordinances, and state laws within board policy and jurisdiction of district.
2. Oversee investigation of criminal activities that occur within jurisdiction of district or support other agencies conducting investigation.

Department Management

3. Direct the daily operations of the district police department to ensure effective law enforcement and coordinate activities with other department directors and campus principals.
4. Work cooperatively with other staff to develop and implement proactive security programs, gang management plans, and other safety programs.
5. Investigate and make recommendations on all complaints and accusations made against district police officers or staff.

6. Be aware of recent court rulings pertaining to police activity and ensure compliance of district police officers to minimize liability.

Consultation

7. Participate on committees and task forces as a district representative.
8. Serve as district liaison to local law enforcement agencies and juvenile authorities.

Safety

9. Develop procedures for safe handling and use of firearms.

Personnel Management

10. Supervise and schedule police officers and staff assigned to department.
11. Prepare, review, and revise police department job descriptions.
12. Develop training options and improvement plans.
13. Evaluate job performance of employees to ensure effectiveness.
14. Make sound recommendations about personnel selection, placement, transfer, retention, and dismissal.

Administration

15. Maintain property room for storage of weapons, contraband, etc., confiscated on district property.
16. Ensure that department operations are cost-effective and funds are well-managed.
17. Compile budgets and cost estimates based on documented department needs.
18. Recommend policies to improve department.
19. Compile, maintain, and file all physical and computerized reports, records, and other documents required.

Other

1. Perform other duties as assigned.

Supervisory Responsibilities:

Supervise and evaluate performance of police officers (Resource Officer). Schedule additional security for athletic events as approved by administration.

Equipment Used:

District vehicle, firearm, handcuffs, alarm system, security equipment, personal computer, typewriter, and copier.

Working Conditions:

Mental Demands/Physical Demands/Environmental Factors:

Maintain emotional control under stress. Strenuous walking, standing, and climbing; ability to operate a motor vehicle; specific hearing and visual requirements; ability to control sudden violent or extreme physical acts of others and exhibit rapid mental and muscular coordination simultaneously. May be subject to adverse and hazardous working conditions, including violent and armed confrontations. Work outdoors in varying climate conditions; drive in different areas of district at odd hours; on call 24 hours a day.

**Districts employing police officers must have adopted policies CKE (Legal) and DEB (Legal). The district must also have a memorandum of understanding that outlines reasonable communication and coordination efforts between school police department and law enforcement agencies that have overlapping functions.*

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Approved by _____ Date _____

Reviewed by _____ Date _____