



# Constable Pct 3 - Bexar County Police

## Mark S. Vojvodich, Constable

**Hiring Full Time Law Enforcement Deputy Constable**

**Job Closing:** Opened until positions filled



[QR link to application, scroll to find Deputy Constable-Precinct 3 and click on and then click Apply. You will need to create an account and then fill out and submit the application.](#)

**Pay Rate:** First year \$57,540 annual \$4795 Monthly up to \$87,924 annual \$7,327 monthly

Excellent working environment with an emphasis on training. The Constable's Office has many opportunities in law enforcement to include, traffic, commercial motor vehicle enforcement (weight enforcement), school resource officers (Comal ISD schools within Bexar County), Bailiff and Court Security for Justice Court, executing warrants, and proactive law enforcement. Traffic motor officer positions open, if qualified.

### **Bexar County Benefits**

- Annual salary increases through Constable step plans
- 2 for 1 retirement contribution (TCDRS); vested after 8 years
- Deferred Compensation Retirement (457) available
- Health, Vision, Dental and Life Insurance
- Vacation Leave (1-4 yrs 10 days, 5-9 yrs 12 days, 10-14 yrs 15 days, over 15 yrs 18 days)
- Employee Health and Wellness Clinic
- Flexible Spending Accounts (flexible, tax-deferred health and dependent care accounts)
- Legal plan
- Prescription drug program
- Wellness Rewards Program
- Transportation benefits including Flex Spending Account, Van Pool, Carpool and VIA bus services
- Uniform Allowance \$420 per year
- Tuition Assistance through Bexar County
- Longevity Pay
- Sick, Bereavement, and Military Leave
- Sick leave Pool (must contribute)
- Civil Service protection after one year of successful completion of probationary period
- Texas Senate Bill 23 protection

### **Constable Precinct 3 Equipment and Benefits**

- Fitted for Angel Armor ballistics vest with rifle-rated plates front and back
- 3 Uniforms provided upon hiring
- Shift Differential Pay (\$175 per pay period, \$350 monthly)
- Ability to work off duty after successful completion of field training, \*off-duty jobs may be worked if working in conjunction with another full-time deputy who is not in the FTO program

**320 Interpark Boulevard, San Antonio, TX 78216    Office 210-335-4750    Fax 210-335-4789**

- Duty weapon, Glock .40 caliber issued; red dot
- Taser 7
- OC Spray
- Flashlights
- Axon Body Worn Camera and Axon in car video system with ALPR
- Take home vehicle program
- Stalker XS and RLR Lidar
- Stalker Doppler Dual Radar Same Direction
- Issued rifle and or shotgun

### **Job Duties**

- Operate emergency vehicles while patrolling specific areas to detect law violators, issue citations, and make arrests. Investigate illegal or suspicious activities
- Execute arrest warrants, locating and taking persons into custody
- Record daily activities, and submit logs and other related reports and paperwork to appropriate authorities
- Patrol and guard Justice Court, Jury rooms, schools, and assigned areas
- Place people in protective custody
- Take control of accident scenes to maintain traffic flow, to assist accident victims, and to investigate causes
- Serve, subpoenas, citations, writs, Texas Attorney General child support orders, and other court orders
- Respond to citizens calls involving vehicle accidents, crimes, neighborhood disturbances, fire and other citizen requests and obtain witness statements
- Issues citations, serve warrants of arrest, apprehend suspects and arrest persons charged with felonies and misdemeanors, provide courtroom testimony
- Performs other duties as assigned

### **Minimum Qualifications**

- High School or General Education Development (GED) certificate
- Basic Peace Officer Certificate from the Texas Commission on Law Enforcement (TCOLE)
- Must be currently employed as a full-time peace officer for last six months, exceptions on case-by-case basis or successful completion from law enforcement academy seeking first law enforcement position
- Must have no prior convictions for: driving while intoxicated, driving while impaired, no possession or trafficking of illegal narcotics or drugs, assault, stalking, family violence, theft, crimes of moral turpitude, or sexual offenses.
- Military applicants must disclose any non-judicial discipline involving the Uniform Code of Military Justice
- Must have never been on court-ordered community supervision or probation for any criminal offense.
- Must not be currently under indictment for any criminal offense
- Good knowledge of Federal, State and Local laws, codes and statutes
- Must be able to patrol assigned district attempting to detect and suppress criminal activity
- Must be able to make criminal justice inquiries on suspects to determine if wanted and making arrest when appropriate
- Must be able to prepare detailed incident reports
- Must be able to enforce traffic laws by patrolling and issuing traffic citations to violators
- Investigate traffic accidents
- Must be able to testify in court
- Ability to effectively respond to citizen inquires and complaints
- Skill in communicating effectively both in writing and in person utilizing the English language
- Ability to maintain effective working relationships with coworkers, Elected/Appointed Officials, Department/Division Heads, County employees, government agencies and the general public
- Must secure and maintain a favorable background investigation from the Bexar County Constable's Office Pct 3
- May be required to work during daylight hours, evenings, and occasional overnight and work more than 40 hours during a workweek

### **Hiring Process:**

- Complete Bexar County initial application online
- Complete Bexar County Constable Pct 3 Personal History Statement and Polygraph packet, emailed to you
- Oral Interview Board
- Background
- Polygraph, here at Pct 3 with the Constable
- Conditional Job Offer
- Medical, Psychological if necessary, and DPS fingerprinting

**320 Interpark Boulevard, San Antonio, TX 78216    Office 210-335-4750    Fax 210-335-4789**