

The City of Jamaica Beach is seeking a dedicated, experienced, and community-focused leader to serve as our next **Police Chief**. Reporting to the City Council and under the direction of the City Administrator the Police Chief will oversee the daily operations of the Police Department, ensuring the safety and well-being of our community while fostering positive relationships between the department and residents.

Position Overview

The Police Chief will plan, organize, and direct the activities of the Jamaica Beach Police Department. This includes establishing departmental policies, managing budgets, supervising personnel, and leading critical operations, including major incidents and investigations. The ideal candidate will be a collaborative leader who supports the department's mission to provide professional and dedicated law enforcement services.

This position is **Fair Labor Standards Act (FLSA) exempt**.

Key Responsibilities

- Identify and address community law enforcement needs and concerns.
- Serve as the primary liaison between the Police Department and the community.
- Develop and implement policies for public relations, law enforcement, traffic control, and disaster operations.
- Oversee the Police Department's budget, ensuring responsible allocation of funds.
- Supervise departmental staff and promote professional development through training programs.
- Collaborate with city officials on public safety ordinances and policies.

Qualifications

- Thorough knowledge of modern police administration, law enforcement practices, and federal, state, and local laws.
- Proven ability to lead, organize, and coordinate police operations effectively.
- Strong communication and analytical skills, with the ability to maintain confidentiality and exercise tact.
- Certification as a law enforcement officer by the State of Texas.
- Valid Texas Class C Driver's License.

Education and Experience

- Bachelor's degree in police administration, criminal justice, or a related field (or equivalent experience).
- A minimum of 10 years of progressively responsible law enforcement experience, including at least 5 years in a command role.
- Must be licensed and in good standing with the Texas Commission on Law Enforcement (TCOLE).

Compensation

The starting salary range for this position is \$75,000 - \$90,000 depending on qualifications.

How to Apply

Interested candidates are encouraged to email their cover letter and resume to Kendal Francis, City Administrator kfrancis@jamaicabeachtx.gov

First review of applications will begin March 1, 2025

The City of Jamaica Beach is an Equal Opportunity Employer.