



City of Fate
Certified Police Officer

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|-------------------|------------------------------------|---------------------|------------|
| SALARY | \$71,919.00 - \$93,838.00 Annually | LOCATION | Fate, TX |
| JOB TYPE | Full-time | JOB NUMBER | 00155 |
| DEPARTMENT | Public Safety | OPENING DATE | 02/17/2025 |

GENERAL SUMMARY & PURPOSE

The City of Fate is seeking dedicated and dynamic individuals to join our team as a **Certified Police Officer**. Come experience firsthand the positive impact you can make in a community that truly values its Public Safety Department!

Fate is a vibrant community of approximately 25,000 residents, deeply invested in their local public safety. Our city exudes community spirit, and our residents express consistent support and appreciation for our Public Safety Department. The City Council has named Public Safety as one of the City's top four strategic priorities. They have backed this up with funding to increase pay and add personnel.

The Fate Department of Public Safety is a growing department serving a growing community. Officers perform a wide range of public safety work in including law enforcement, crime prevention, fire suppression, rescue, and emergency medical services. This provides an exceptional opportunity for those who are passionate about ensuring community safety across multiple dimensions.

Work is performed within a supportive environment that values collaboration, innovation, and dedication.

What We Offer:

- Competitive Salary:
 - Single Certification - \$71,919
 - Triple Certification - \$76,299 - \$93,838

Lateral transfers above the standard hiring range may be considered in certain circumstances

- Certification Pay
- Comprehensive Insurance Package: Our employees benefit from a robust insurance package including medical, dental, vision, short- and long-term disability, basic life. The City subsidizes 36% of dependent medical premiums.
- HRA Benefit: A city-provided Health Reimbursement Account (HRA) card with a balance of \$5,100 annually. This can be used to cover dependent premiums or unreimbursed medical expenses.
- Texas Municipal Retirement System (TMRS) with 2:1 match, 7% employee contribution, 5-year vesting.
- Optional Deferred Compensation program available
- Opportunity for continuous professional growth and development.

PRIMARY DUTIES & RESPONSIBILITIES

- Patrols assigned area and preserves law and order through the prevention of crime and enforcement of laws.
- Responds to fire, emergency medical, rescue, and other service calls.
- Responds to calls for service involving traffic accidents, robberies, disturbances, and other misdemeanors and felonies and takes appropriate action including making arrests.
- Investigates crimes against property and persons which include crime scene investigation, the collection and preservation of evidence, the identification and interrogation of suspects, and the pursuit and apprehension of suspects.
- Performs firefighting, emergency medical services, rescue and HAZMAT duties.
- Performs duties related to crime prevention and the correction of public hazards.
- Provides testimony in court related to assigned duties.
- Calculates optimum water pressure and operates pumps.
- Prepares and maintains investigative records.
- Prepares and submits all required reports related to police and fire activity.
- Actively enforces traffic laws through observation, use of radar, traffic checkpoints, and DUI suspicion stops; investigates traffic accidents; takes appropriate enforcement action.
- Develops mastery of City streets, building location, construction areas, fire hydrant locations, etc.
- Operates, cleans and maintains vehicles, apparatus, equipment, and station
- Attend training sessions and seminars to maintain or obtain certifications; participates in drills, demonstrations, and training
- May learn to perform the full range of public safety administrative duties, including, but not limited to, providing administrative and support services, field and on-the-job training, staff development, planning and research, problem resolution, internal investigation, disaster coordination, community education and crime prevention services, and other special duties as they occur or as assigned.
- Performs public education activities such as making presentations and providing demonstrations; participates in community events.
- May provide on-the-job or field training and evaluations for new Public Safety Officers.
- Fosters positive public safety department-community relations.
- Informs supervisor of all work activities and all public inquiries and complaints.
- Adheres to City, Department and shift policies and procedures.
- Performs other duties as assigned.

MINIMUM QUALIFICATIONS

- High School Diploma or GED
- Basic Certification by the Texas Commission on Law Enforcement Officer Standards and Education (TCOLE) **OR**
- Must be able to pass a written test, physical agility test and comprehensive background screen.

Employer

City of Fate

Address

1900 CD Boren Pkwy

Fate, Texas, 75087

Website

<http://www.fatetx.gov>

Certified Police Officer Supplemental Questionnaire

***QUESTION 1**

Are you TCOLE Certified?

- Yes
- No

***QUESTION 2**

Has there been more than 180 days since last of use of TCOLE license?

- Yes
- No
- N/A

* Required Question