

The City of Sinton is searching for a servant leader to continue long-term stability, leadership, and vision to the Sinton Police Department, ushering the team through an era of significant community growth. After 37 years of service to the City of Sinton; 25 years as Police Chief, Chief Eugene DeLeon is retiring.

Stretched across approximately 4.5 square miles of San Patricio County, Sinton, the county seat, is a vibrant and growing community. The City of Sinton boasts a population of just over 5,500 people, and is about a 30-minute drive to Corpus Christi, Rockport, and Port Aransas.

Sinton operates under a council-manager governance model featuring five City Council members elected at-large to four-year terms without limits. Annually, the Council elects the Mayor among the five council members.

With unwavering dedication and a profound sense of duty — working with an annual budget of approximately \$1.5 million — the department's 12 sworn employees stand as guardians of a vibrant community, ensuring its peace, security, unity, and prosperity.

Under the supervision of the City Manager, the Police Chief handles the preservation of the public peace; prevention of crime; apprehension of criminals; regulation of traffic; protection of rights of persons and property; and enforcement of the laws of the State of Texas and the ordinances of the City of Sinton.

It is highly desired that the next Chief be willing to take an active role beyond the administrative duties of the position.

The next Chief will be a decisive leader who is service oriented and passionate about directing the City's law enforcement operations, and actively works to ensure the community's trust and confidence in the integrity and effectiveness of the Police Department. A bachelor's degree from an accredited college or university in Criminal Justice, Management, Business, Psychology, Public Administration, or a related field is required, coupled with ten or more years of senior command experience. Candidates with an equivalent combination of relevant education and experience, which provides the knowledge, skills, abilities, and other competencies necessary for the position, will be considered. The City of Sinton offers a competitive starting salary depending on qualifications and

experience. Though not required, the next Chief will be encouraged to live within the city limits.

To apply, please submit a compelling cover letter, comprehensive resume, and city application (required; application can be found at sintontexas.org under tab; How Do I...) to city1395@sintontexas.org. The first review of applications will take place in early December 2024. The City Manager will make the selection and appointment.

Any offer of employment is contingent on the successful completion of a background investigation, medical examination, psychological screening, drug test and other requirements.