

SEPTEMBER 2024

THE BRIEFING

THE OFFICIAL NEWSLETTER OF THE TEXAS COMMISSION ON LAW ENFORCEMENT

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PUBLIC LICENSE LOOKUP

One of the major new functions resulting from the TCOLE Sunset process is a new public-facing online application that makes "licensee service reports" available without having to submit a public information request.

[More information on Page 2.](#)

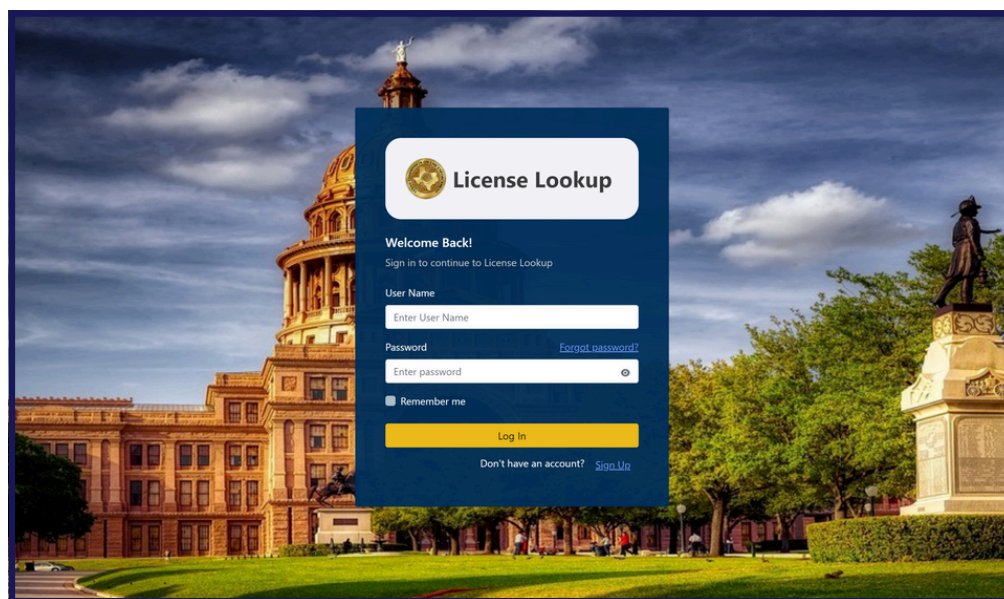
PUBLIC LICENSE LOOKUP HAS OFFICIALLY LAUNCHED

THE LICENSEE SERVICE REPORT LOOKUP HAS OFFICIALLY LAUNCHED

Licensee service reports include training records, training compliance status, and license issuance date. Importantly, much like the personal status report that has long been a commonly requested document, absolutely no private or personal identifying information is included.

The application includes the service reports for all Texas peace officers, jailers, and telecommunicators who hold or have held a TCOLE license.

An account is required to begin a search. Below is a screenshot of the login screen where you can create an account, or login. You will be able to search by licensee name department, license type, and/or service dates.



As an additional layer of security, the statute creating this feature included a process for excluding peace officers involved in undercover operations or other active sensitive operations from the public-facing search. Requests for exclusion are submitted to the TCOLE Executive Director and reviewed for approval. The request form can be found under Forms and Applications on the TCOLE website.

RULES & MODEL POLICIES

NEWLY ADOPTED RULES & MODEL POLICIES

LEA MINIMUM STANDARDS RULES FOR NEW AGENCY CREATION
ARE IN EFFECT AS OF JUNE 1, 2024.

ADOPTED RULES

Adopted June 20, 2024

§211.24 - Licensee Service Report Database

§218.3 - Legislatively Required Continuing Education for Licensees

Adopted April 29, 2024

§211.1 - Definitions

§211.1 - Establishment or Continued Operation of an Appointing Entity

§217.9 - Refusal by Licensee to Submit to Medical or Psychological Examination

§227.1 - Appointing Entity Responsibilities

§227.4 - Demonstration of Psychological Fitness

§227.6 - Fit for Duty Review

§215.13 - Risk Assessment

§217.1 - Minimum Standards for Enrollment and Initial Licensure

§218.3 - Legislatively Required Continuing Education for Licensees

§221.46 - Active Shooter Training for Public Schools and Institutions of Higher Education

ADOPTED RULES

ADOPTED MODEL POLICIES

Medical and Psychological Examination of a Licensee
Agency Adoption Date - September 1, 2024

Hiring Procedures
Agency Adoption Date - June 1, 2025

Misconduct Allegations
Agency Adoption Date - June 1, 2025

Personnel Files
Agency Adoption Date - June 1, 2025



Please visit the TCOLE website to view the most current versions of the model policies that have been finally adopted by the Commission. All law enforcement agencies shall adopt these model policies, or substantively similar policies, no later than the agency adoption date provided and submit the adopted policies to the Texas Commission on Law Enforcement.

MODEL POLICIES

ANNUAL REPORTING

ANNUAL RACIAL PROFILING REPORT

Each year from January 1 – March 1, all law enforcement agencies are required to submit their Annual Racial Profiling Report. **Agencies will be asked a few extra questions this upcoming reporting period, beginning January 2025.**

Before you start your annual report, your agency will be asked the following simple questions:

- Verify your Chief Administrator's name
- Select the implementation status that best describes your agency's compliance with the approaching changes to TCOLE Rule 211.16, regarding law enforcement agency standards.
- Complete the attestation with your name and date. (see below)

ANNUAL - LEA MINIMUM STANDARDS

REQUIRED FOR ALL LAW ENFORCEMENT AGENCIES

Texas Occupations Code 1701.163 required TCOLE, with the input from an advisory committee, to establish rules for the continued operation of a law enforcement agency (LEA). LEAs must provide evidence that they meet the requirements outlined in TAC §211.16. Your agency has until mm/dd/yyyy to be compliant.

LEAs must:

- Provide a public benefit to the community
- Have sustainable funding sources that meet or exceed the continued operating expenses outlined in a line-item budget for the agency
- Have physical resources outlined in TAC §211.16 (3)
- Have physical facilities defined in TAC §211.16 (4)
- Have policies outlined in TAC §211.16 (5)
- Have an established administrative structure defined in TAC §211.16 (6)
- Have liability insurance for the agency and its vehicles
- Have a defined process by which the agency will receive by mail, online, and by phone and document compliments and complaints on its employees

TCOLE records indicate your agency Chief Administrator is: Is this correct?

LEA compliance status

In Compliance – Agency meets all aspects defined in TAC §211.16

In Progress – Agency is in process of implementing and will finish all aspects of TAC §211.16 by September 1, 2025

Additional Support Needed – Agency will need aid in meeting all aspects as defined by TAC §211.16 by September 1, 2025

Attestation

This certifies the law enforcement agency is aware of the requirements for continued operation defined in TAC §211.16.

*Chief Administrator/Designee

*Date

What is the purpose of these questions?

The addition of these new questions serves two purposes:

- **Educate law enforcement agencies of their new requirements.** While most LEAs are aware of the new requirements, we still encounter agencies that are not aware of the rule change. The annual report provides information about the rule, summarizes the requirements, and references the rule language.
- **Gauge where TCOLE should focus resources.** The annual report serves as a survey to gauge how many agencies are already compliant, and how many are still working on meeting the requirements. Reporting compliance status as “Additional support needed” will prompt support from a TCOLE Field Service Agent. The rule does not go into effect until September 1, 2025.

EDUCATION SERVICES



New Courses

Elementary Educational Outreach Training (4203) is designed to share best practices for peace officers to engage youth in a way that will promote positive interactions between children and law enforcement.

Analyzing Missing Persons Investigations (3276) is a voluntary advanced missing persons course.

Course Updates

Training providers have 60 days from the day the course was published on the TCOLE website to implement changes.

The **Basic Missing and Exploited Children (3275)** is now a minimum 8-hour course. The new Basic Missing and Exploited Persons course was published on 05/17/24. Training providers must be teaching the new content. This course also replaced the existing Basic Missing and Exploited Children chapter in the Basic Peace Officer Course and was published on 08/12/24. Training academies must implement the new content by 01/01/25. Please note, the name of the course has changed but the reporting name in TCLEDDS remains the same.

The new Instructor Resource Guide for **Trauma-Informed Approach (4070)** was published 08/06/24. All training providers must implement the new content by 10/05/24. Education Services is currently developing the online version of this course.

The **Sexual Assault Family Violence** chapter in the Basic Peace Officer Course has been updated. The new content was published on 08/12/24. Training academies must implement the new content by 01/01/25.

The new Instructor Resource Guide for **Cultural Diversity (3939)** was published 07/23/24. Training providers must implement the new content by 09/23/24. Education Services is currently developing the online version of this course.

The **Intermediate Use of Force (2107)** is now a minimum 16-hour course. The Instructor Resource Guide was published 07/08/24. All training providers must implement the new content as of 09/05/24.

EDUCATION SERVICES

Additional Course Updates

The following courses have minor updates:

Intermediate Child Abuse Prevention and Investigation (2105)

Intermediate Arrest, Search and Seizure (2108)
Now a minimum 16 hours

Crime Scene Investigations (2106)

Basic Civil Process (3131)

Court Security Officer (10999)

Court Security Specialist (21001)

Court Security Update (21015)

A Note About Licensing Courses

Generally, licensing courses may only be taught by Law Enforcement Academies. However, exceptions were made in the past to help meet the high demand for some of our licensing courses.

The **Basic County Corrections licensing course** may be taught by County Sheriff's Offices with an approved addendum to their training contract. The Basic Telecommunicators licensing course may be taught by a contractual training provider with an approved addendum to their training contract.

Training rosters submitted outside these parameters will not be approved.



ALERRT TRAINING

The passage of Senate Bill 1852 requires **all peace officers to attend ALERRT Level 1 training at least once prior to 8/31/2027**. Courses which will satisfy this requirement include #3311, #3313, and train-the-trainer #3315. This new law also requires that every peace officer attain 16 hours of ALERRT training every two years going forward.

Peace officers who have previously completed course #3311, #3313, or #3315 and have at least one of these courses documented on their TCOLE training record do not need to repeat ALERRT Level 1 training; however, they must take at least 16 hours of ALERRT training during this 2-year training unit before 8/31/2025. Courses which will satisfy the 16-hour requirement are included in the approved list below.

Peace officers who do NOT have course #3311, #3313, or #3315 documented on their TCOLE training record are encouraged to complete course #3311 during this current training unit prior to 8/31/2025 as their 16-hour continuing education requirement if at all possible. If not completed during this training unit, they MUST have completed #3311 prior to 8/31/2027 in accordance with Senate Bill 1852.

The following ALERRT course numbers count towards the training mandate:

3381	ALERRT AAIR
3380	ALERRT AAIR Train the Trainer
3376	ALERRT Breaching for 1st Responders Train the Trainer
3377	ALERRT ERASE Train the Trainer
3394	ALERRT Exterior Response to Active Shooter Events
3393	ALERRT First Responder Medical Train the Trainer
3317	ALERRT First Responder Breaching
3318	ALERRT First Responders Operating in Low - Light
3311	ALERRT Level 1
3382	ALERRT SORD
3392	ALERRT SORD Train the Trainer
3312	ALERRT Update
3315	ALERRT- Level 1 Train the Trainer
3606	ALERRT Medical Advanced Skills Class
3607	ALERRT Active Shooter Response Incident Management
3355	ALERRT Level 1 Instructor Recertification Online (in development)
3357	ALERRT First Responder Medical
78052	Active Attack Emergency Communications
667371	Active Attack Event Response Leadership
3356	ALERRT Fire As a Weapon Online

ALERRT LEVEL 1 REPORTING

ALERRT LEVEL 1 REPORTING OPTIONS

Example 1

An officer completes ALERRT Level 1 through The ALERRT Training Center in San Marcos.

How is the training reported? Since the training was completed through The ALERRT Training Center as a 'direct training', ALERRT will report the training for all officers completing the training.

Example 2

An officer completes ALERRT Level 1 through a Contract Training Provider. A contract training provider is, as defined in TCOLE Rule 211.1(a)(17), a law enforcement agency or academy, a law enforcement association, alternative delivery trainer, distance education, academic alternative, or proprietary training provider that conducts specific education and training under a contract with the commission.

How is the training reported? Since the training was completed through a Contract Training Provider, they will be able to report the training for all officers completing the training. This includes the contract training provider 'hosting' or 'sponsoring' the instruction of the course.

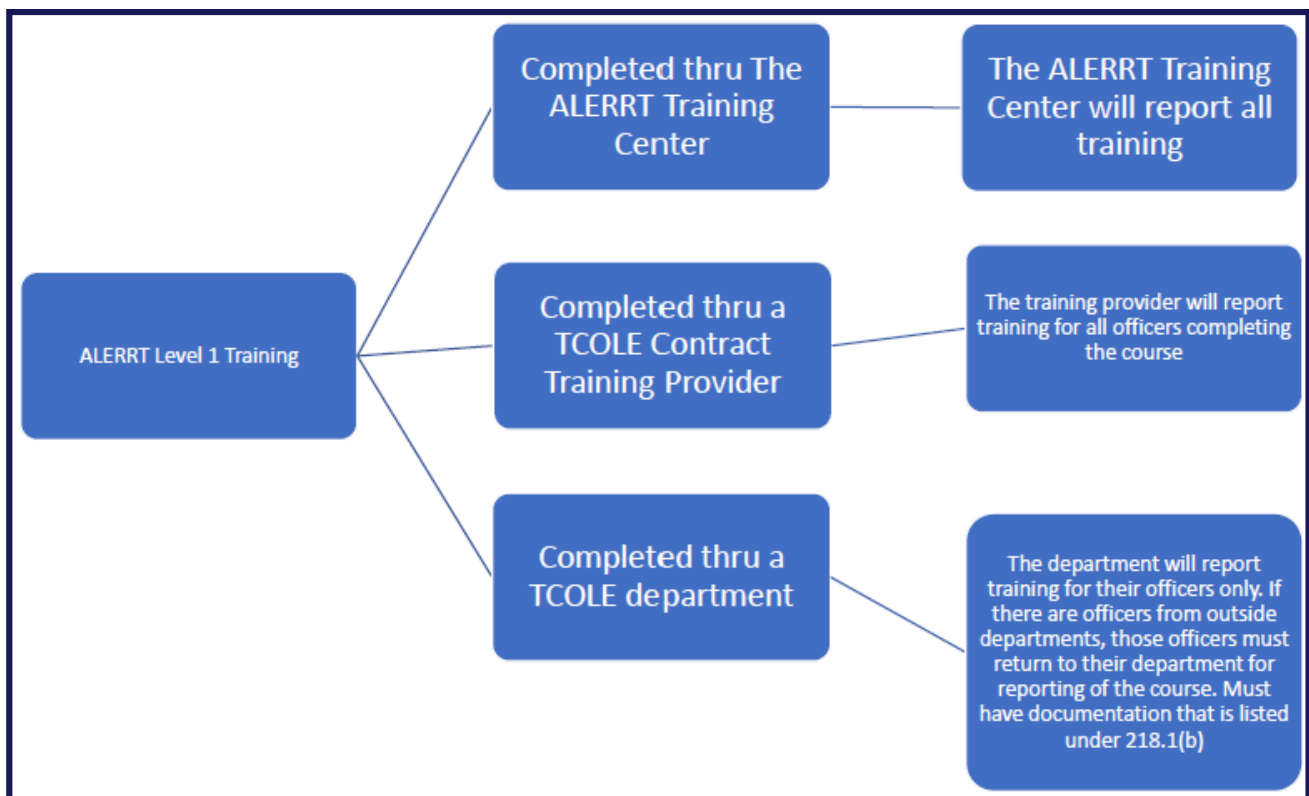
Example 3

An officer completes ALERRT Level 1 through a department, not one of our contract training providers.

How is the training reported? The department will report training for their officers only. If there are any attending officers from outside departments, they should be explicitly instructed to take their certificate back to their department for reporting purposes. The course should be reported in accordance with guidelines under TCOLE Rule 218.1(b).

ALERRT LEVEL 1 REPORTING

ALERRT LEVEL 1 REPORTING OPTIONS



TRAINING COMPLIANCE



CHECK YOUR COMPLIANCE STATUS IN YOUR MYTCOLE ACCOUNT!

If you are currently lacking training for the current cycle ending on August 31, 2025, you will be able to see what courses and how many hours you still need to become compliant.

If you have completed all required training for the cycle, your MyCompliance page will let you know that you are compliant.

To view your compliance status:

- Go to: <https://tcledds.tcole.texas.gov/mytcole/>
- Log in with your User Name, Password, and TCOLE PID
- Click on the **"My Compliance"** link in the black bar at the top
- Review your personal report that lists your license(s) and any outstanding training requirements for each

Please click on "My Information" before logging out of MyTCOLE and update your personal mailing address and contact information, as required by TCOLE Rule §211.27. See next page for more information.

**CLICK THE BUTTON BELOW TO VIEW LICENSEE
TRAINING REQUIREMENTS ON THE TCOLE WEBSITE**

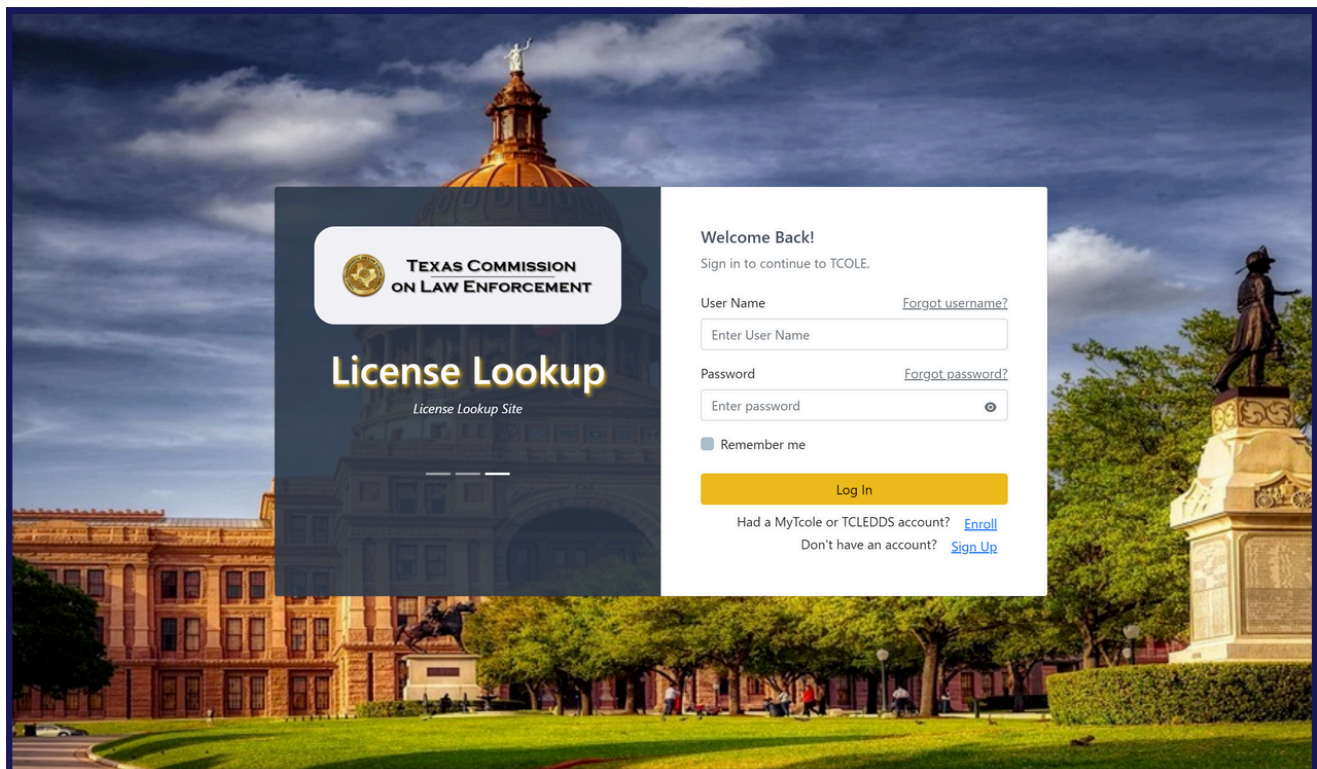
TRAINING

NEW ACCESS MANAGER IAM FOR TCLEDDS AND MYTCOLE

TCLEDDS & MYTCOLE UNIFIED LOGIN

TCOLE is excited to announce our new Unified Login launched on September 3, 2024! This feature will bring your TCLEDDS and MYTCOLE credentials together in ONE username and ONE password!

This also means TCLEDDS users will be able to recover their username and passwords self-sufficiently.



Need Support?

TCOLE IT Help Desk
support@tcole.texas.gov
512-936-7700, option 3 then option 1

UPDATE YOUR CONTACT INFO IN YOUR MYTCOLE ACCOUNT

TCOLE may notify you through email, text message, or U.S. mail of changes or deficiencies impacting your license status. Make sure your phone number, email address, and mailing address are up to date so you receive these important notifications.

MyTCOLE Features:

Connect to
Free Online
Training

Order Your
Proficiency
Certificates &
Photo ID
Card

Print your
License

View Your
Personal
Status Report
(PSR)

Check
Training
Compliance

HOW-TO:

1. Log into your MyTCOLE account:
<https://tcledds.tcole.texas.gov/mytcole/Login>
2. Click on 'My Information' along the top toolbar

My Information

3. Scroll down to the Personal Tab

4. Update your information

5. Click the Save Changes button

The screenshot shows the 'My Information' form in the MyTCOLE system. The form is divided into several sections: Personal, Education, Courses, Exams, Awards, and Service. The 'Personal' tab is selected. The form contains the following fields and options:

- High School: Yes (checked)
- G.E.D.: No (checked)
- Citizen: Yes (checked)
- Gender: Male (checked)
- Race: MultiCultural (checked)
- *Telephone: 512-936-7700
- *City: Austin
- *Height (ft): 5
- *Primary Email: Email@tcole.texas.gov
- *State: TX
- *Height (in): 9
- *Alternate Email: fake-email@email.net
- *Zip: 78723
- *Weight: 150
- *Address 1: 123 ABC Street
- *Driver's License #: 55555
- *Hair Color: Black
- Address 2: (empty)
- *Driver's License State: GA
- *Eye Color: Blue
- Issued: (empty)
- Save Changes (button)

TCOLE STAFF UPDATES



Congratulations to TCOLE employees Kim Boyd, Trey Slider, and Jennifer Castillo on serving five years with the agency. Thank you for all that you do!



TCOLE has several current employment opportunities, with many more expected in the coming months. Check our employment page for additional information.

APPLY TODAY

[CLICK HERE TO VIEW STATEWIDE PEACE OFFICER VACANCIES.](#)

2024 CALENDAR OF EVENTS



COMMISSION MEETINGS

TCOLE Commission Meeting

October 28th, 2024
McAllen, TX



TCOLE EVENTS

2024 TCOLE Training Conference

October 28-30, 2024
McAllen, TX
(See next page)

[CLICK HERE TO VIEW UPCOMING TCOLE COMMISSION MEETING DATES, LOCATIONS, AGENDAS, MINUTES, AND RECORDINGS.](#)

2024 TCOLE TRAINING CONFERENCE

MONDAY, OCTOBER 28TH - WEDNESDAY, OCTOBER 30TH | MCALLEN, TEXAS



ATTENDEES:

Attendee registration for the 2024 TCOLE Training Conference is open. The conference attendee fee is \$275.

For registration help; contact:

conference.registration@tcole.texas.gov

SPONSORS/EXHIBITORS:

Exhibitor registration for the 2024 TCOLE Training Conference & Exhibitor Show in McAllen is NOW OPEN! Click the "apply now" button to apply.

EXHIBITOR SHOW

Sunday, October 27th - Tuesday, October 29th

EXHIBITOR REGISTRATION

For questions regarding conference exhibitor and sponsorship opportunities, please contact: exhibitors@tcole.texas.gov.

APPLY TODAY

For additional information please visit the TCOLE website at:

www.tcole.texas.gov/conference

THANK YOU TO OUR 2024 SPONSORS!



SPECIALTY LICENSE PLATES

Embossed Specialty License Plates

Senate Bill 702, 88th Legislature, Regular Session, 2023, authorized the state's specialty license plate vendor to produce, market and sell embossed license plates.

Beginning the week of September 23, 2024, premium embossed specialty license plates purchased by customers will be distributed to their local county tax assessor-collector office for assignment to vehicles, and subsequently will be seen on vehicles operating on Texas roads.

The new premium embossed specialty license plates will contain a raised "Texas" jurisdiction and alphanumeric character pattern. Patterns can be personalized. Additionally, motor vehicle records will be updated with the appropriate plate type description, which is viewable in the Texas Law Enforcement Telecommunications System indicating when a vehicle is equipped with an embossed specialty license plate.

Illustrations of the three currently available premium embossed specialty license plates are shown below. Additional embossed plate designs will be seen as they are approved and implemented.



AWARDS & RECOGNITION

PEACE OFFICERS' MEMORIAL NOMINATIONS

If your agency has lost an officer or jailer in the line of duty, please be sure to send in nominations for the 2025 Peace Officers' Memorial Monument. We want to honor any fallen officers and make sure they receive the recognition they deserve.

Please be aware that inclusions on the Peace Officers' Memorial Monument for medical deaths, including those related to COVID-19-related, are based on determination for benefits eligibility by the Employees' Retirement System of Texas.

The nomination form can be found on the TCOLE website at <http://www.tcole.texas.gov/content/texas-peace-officers-memorial>.



[GET FORM](#)

LAW ENFORCEMENT ACHIEVEMENT AWARD NOMINATIONS

Each year TCOLE hosts an annual achievement awards ceremony to recognize peace officers, jailers, and telecommunicators that have gone above and beyond in their service to their community. We know there are many worthy candidates out there. The awards are issued in the categories of valor, public service, and professional achievement.

Nominations may be submitted at any time throughout the year. Nominations received after January 15th will be submitted for the following year.

For the award nomination form, and additional information, please visit:

<http://www.tcole.texas.gov/content/state-texas-achievement-awards>



[GET FORM](#)

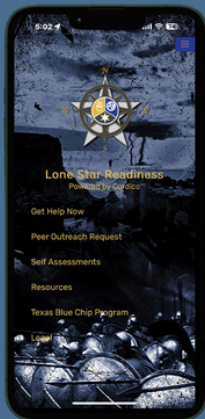
SUICIDE PREVENTION MONTH



TEXAS LAW ENFORCEMENT PEER NETWORK

September is Suicide Prevention Month. The Texas Commission on Law Enforcement is proud to partner with the Texas Law Enforcement Peer Network (TLEPN) to provide **100% anonymous peer support** to peace officers statewide.

Participation in TLEPN is simple and straightforward. By downloading the TLEPN Lone Star Readiness App, from the Apple Store or Google Play Store, participants gain access to a range of resources and support services designed to promote mental health and well-being among law enforcement professionals. With the Lone Star Readiness App, you can take control of your mental health and well-being, knowing that support is just a click away. Join TLEPN in their mission to foster a culture of peer support and resilience within the law enforcement community. Download the Lone Star Readiness mobile app today and explore all the resources at your fingertips!



- ▶ Scan the QR code to download the Lone Star Readiness App from the App Store or Google Play Store from your mobile device.
- ▶ Log into your MyTCOLE account.
- ▶ Get the access code from MyTCOLE.
- ▶ Enter the anonymous email and passcode provided when prompted in the app.



DO I HAVE TO PAY ANYTHING FOR THESE SERVICES?

THE TLEPN IS PROVIDED AT NO COST TO TEXAS STATE LAW ENFORCEMENT AGENCIES.

HOW DO I VOLUNTEER TO BE A PEER IN THIS PROGRAM?

- NOTIFY YOUR REGIONAL DIRECTOR OF YOUR INTEREST.
- ATTEND PEER TRAINING.
- CREATE A PEER PROFILE IN THE APP.

EMAIL:

TLEPN@UNTDALLAS.EDU

PHONE:

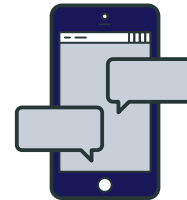
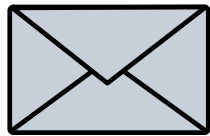
(972)-338-1314
(INFORMATIONAL LINE)

WEBSITE:

[UNTDALLAS.EDU/CPI/TLEPN](https://untdallas.edu/cpi/tlepn)

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**CLICK OR SCAN QR CODE
FOR CURRENT TCOLE STATISTICS**





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