



Lake Ranger

Pay Grade: 920
Location: Reservoirs –
Lake Limestone

Vacancy Announcement

NATURE OF THE WORK

Safety Sensitive Position
WC - 7720

BRIEF DESCRIPTION

The purpose of this position is to provide law enforcement services for the Brazos River Authority (BRA) lakes, property, and facilities. This is accomplished by securing critical infrastructure; conducting inspections; maintaining buoys; responding to emergency calls; performing flow operations during heavy rainfall events; assisting with permitting; and assuring water quality through environmental enforcement and education. Other duties include working holidays and weekends; occasionally being on-call and responding to after-hours call-outs; providing customer service to the general public; sustaining vessels and equipment; patrolling BRA waterways, facilities, parks and recreation areas; maintaining thorough and appropriate records of activities; preparing reports; completing other various administrative duties; and any other duties as assigned.

JOB REQUIREMENTS

- A minimum three year's experience
- TCOLE Peace Officer License
- First Aid/CPR/AED Certification
- Must be able to pass a comprehensive background screening that includes: credit and work history and have no convictions within in the past five years.
- Valid Texas Class C Driver's License and Good Driving Record
- Requires working holidays and weekends, be on-call, and respond to after-hour call-outs
- Must reside within 30 minute response time to lake headquarters for on-call duties.

Preferred Certifications:

- Marine Safety Enforcement Officer, Boat Safety Instructor, and/or Boater Safety Certification
- Environmental Investigator
- Certified Rescue Diver
- Asp Certification
- Criminal Investigator Certification
- Intoxilyzer Operation



- **High School Plus Vocational Training** — Obtained with advanced study or training past high school.

KEY COMPETENCIES

- Creating honest, trusting, and successful working relationships with others (inside and outside the organization) by consistently demonstrating competence and reliability in job performance, and representing what is best about the organization through demonstrated principles, actions, and communications...
- Working with others to share expertise and achieve outcomes that benefit the organization; stepping in to fill necessary roles that others are unable or unwilling to do; demonstrating strong communication skills to others on the team through active listening, summarizing, facilitating and "bridge building"...
- Taking the initiative to consistently meet or exceed (external and internal) customer expectations and specifications...
- Representing the organization to outsiders; participating in civic activities as the organization's representative, presenting the organization's position in difficult, issue-related areas and providing information to others/outside

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Approved on 2023-05-19
Generated on 2024-08-23

- associations that enhances the organization`s profile in the community.
- Staying motivated even when faced with inevitable delays, setbacks, policy shifts and disappointment.
 - Demonstrating self-motivation; effective performance is driven from within rather than being conditional on pressure from external factors (e.g. boss, peers, subordinates, deadlines, crises, etc.).

STARTING SALARY RANGE: Min: \$24.79 to \$31.61 per hour. This is a non-exempt position.

POSTING DATE: August 23, 2024 Open until filled.

BENEFITS: Medical, Dental, Vision, TCDRS Retirement, 457/401, Life Insurance, LTD, Wellness Programs, Tuition Reimbursement, PTO, Holidays

BRAZOS RIVER AUTHORITY, EOE: The BRA was created by the Texas Legislature in 1929 and exists to develop, manage, and protect the water resources of the Brazos River Basin. Today, BRA's staff develops and distributes water supplies, provides water and wastewater treatment, monitors water quality, and pursues water conservation through public education programs. The BRA is looking for dedicated individuals who are team and customer-focused, perform their jobs ethically and with integrity, are adaptable and embrace diversity, seek innovative and creative ways to conduct business, have a desire to grow with a great organization, and are committed to the mission and goals of the BRA.

APPLICATION PROCEDURE: All applicants, including employees, must submit an online Application for Employment by way of the Brazos River Authority Website at www.brazos.org.

*The Brazos River Authority is an Equal Opportunity Employer
Women & Minorities are Encouraged to Apply*