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* Building New Employee Success with an Effective Field Training Officer (FTO) Program

Publication year: 2003 | Cataloged on: Oct. 31, 2006

*ANNOTATION: The development of a formal new employee on-the-job (OTJ) program based on a corrections-specific FTO model is explained during this 3-hour program. This broadcast covers: assessing the current FTO program; the FTO task-specific format; developing FTO models; conducting proficiency tests; and the formal FTO teaching process. Several demonstrations of the FTO format and teaching process are also included. This set of videotapes can be used in conjunction with NIC accession nos. 019008 and 020603.*

* Building Agency Success: Developing an Effective FTO/OJT Training Program

*ANNOTATION: This 3-day broadcast program provides participants with the knowledge and skills to develop a formal on-the-job training (OJT) program for new employees based on a corrections-specific FTO model. It includes using the FTO task-specific format, developing FTO modules, conducting proficiency tests, and implementing a formal FTO teaching process. Each participant will develop an FTO module as part of the training. Several demonstrations of the FTO format and teaching process will be provided. This model can be used in a prison, jail, or community corrections facility that provides 24-hour care*